



## 2023 KOREA BENEFITS SUMMARY

**Holidays:** Fifteen (15) paid public holidays and One (1) paid additional day per year

**Vacation:** Fifteen (15) to twenty five (25) vacation days per year subject to years of service per the Local Labor Standard Law.

**Healthcare:**

- Annual medical check-up
- Outpatient medical expenses
- Hospitalization expenses
- Dental expenses

**Leaves and Allowances:**

- Parental Leaves
- Family Care Leaves
- Congratulations and Condolence leaves and allowance
- Sick Leaves

**Flexible Benefit(Spending Account) Plans:**

- Basic points
- Festival points

**Other Allowances / Subsidies:**

- Cafeteria meal or Meal allowance
- Child education support
- Housing loan interest subsidy
- Long service award
- Hobby Club activities support
- Transportation allowance (for Sales office and Seoul design center)
- Physical leisure activity subsidy (for Sales office and Seoul design center)

**Disability/Life Insurance:**

- Group Life Insurance
- Accidental Death & Dismemberment
- Cancer & 2 Critical Illness
- Hospitalization/Outpatient (Employee/Spouse/Children)

**Retirement Benefits**

- Retirement Pension
- Individual Retirement Pension