



May 21, 2020

Conflict Minerals Sourcing Policy

To our Valued Customer:

As a purchaser of products containing the minerals from suppliers for use in our manufacturing process, ON Semiconductor Corporation ("ON Semiconductor," the "Company," "we," or "us") continues to be concerned about the report of violence and human rights violations resulting from the sourcing of such minerals from the Democratic Republic of the Congo ("DRC") and its adjoining countries. As a result of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and related U.S. Securities and Exchange Commission ("SEC") rules, public companies must make certain public disclosures regarding the use of conflict minerals in their products. In response to evolving customer, industry, and regulatory requirements, ON Semiconductor is making this public statement.

Conflict minerals may be obtained from sources worldwide, and ON Semiconductor does not desire to eliminate all minerals sourced from the DRC and its adjoining countries. However, the Company is committed to conflict free sourcing of minerals from our supply chain through collaboration with our suppliers, specifically, as a member of the Responsible Business Alliance ("RBA"), and a participant in the [Responsible Minerals Initiative](#) ("RMI"), which began as a joint effort between the RBA and the Global e- Sustainability Initiative. As a member of RMI, we engage in reasonable and responsible due diligence with our suppliers and other third parties in our supply chain in a manner consistent with the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#). The Company also recognizes the importance of supporting responsible mineral sourcing from the DRC and its adjoining countries so as not to negatively impact the economies of those countries.

We expect our suppliers to engage in due diligence to analyze their sources and to complete the [RMI Conflict Minerals Reporting Template](#). Suppliers must ensure that all minerals sold to or used to manufacture products for use by ON Semiconductor originate from certified conflict free smelters validated as conformant by the [Responsible Minerals Assurance Process](#) ("RMAP"). RMI utilizes an independent third party to evaluate a smelter's procurement activities and determine if the smelter demonstrates that minerals they processed originated from conflict free sources. The list of conformant smelters and refiners is available on [the RMI website](#).

We regularly perform due diligence with our suppliers and the smelters we use with the objective that all minerals used from the DRC or its adjoining countries be RMAP conformant. We will continue to review and update our information as necessary. If we become aware that our supply chain includes minerals from the DRC or its adjoining countries, we will take action to promptly review such findings and remedy the situation as appropriate.

A handwritten signature in black ink, appearing to read "Jean Chong", written over a horizontal line.

Jean Chong
Vice President
Ethics & Corporate Social Responsibility
ON Semiconductor

A handwritten signature in black ink, appearing to read "Brent Wilson", written over a horizontal line.

Brent Wilson
Senior Vice President
Global Quality Assurance & Supply
Chain Operations

Rev 4: 2020

"Conflict minerals" as defined by SEC rules refers to the following minerals sourced from the DRC or its adjoining countries: columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which include tantalum, tin, and tungsten, regardless of whether these minerals finance conflict in the DRC or its adjoining countries.