



ON Semiconductor®

Environmental, Occupational Health and Safety (EOHS) Policy

ON Semiconductor is committed to providing a safe and healthful workplace, to preventing injury and ill health, and to protecting our environment and energy resources for future generations. A healthy and safe workforce and responsible environmental practices are vital to the success of our semiconductor device manufacturing business.

It is the policy of ON Semiconductor to conduct manufacturing operations including wafer fabrication, assembly, and test, as well as support operations in a responsible manner, free from recognized hazards, to respect the environment, the sustainability of energy resources, the occupational health and safety of our employees, customers, suppliers and community neighbors, and to comply with all applicable EOHS laws, regulations, and other requirements.

This policy forms the basis on which ON Semiconductor will establish, implement, maintain, and continually improve its EOHS management system. ON Semiconductor will implement this policy within the scope described above by providing resources and support at all levels of responsibility for the following:

- Continually improving environmental, occupational health and safety management and performance.
- Establishing environmental, occupational health and safety objectives and targets that are appropriate to address the specific operations conducted at ON Semiconductor facilities.
- Periodically reviewing environmental, occupational health and safety objectives and targets, as well as progress toward such objectives and targets.
- Performing self-assessments of EOHS performance.
- Educating employees to conduct their work in a healthy, safe, and environmentally responsible manner.
- Investigating the cause of any environmental problems, or work-related injuries or illnesses, and taking appropriate corrective action.
- Ensuring that employees follow appropriate safe work practices.
- Encouraging employees to lead healthy lifestyles.
- Planning and designing equipment and processes to eliminate hazards and reduce OH&S risk, taking into account best practices in order to prevent injury or ill health and to minimize environmental impacts and energy consumption.
- Implementing pollution prevention/prevention of pollution planning and methods which are appropriate to the facility and where technically and economically feasible; encouraging participation of employees in pollution prevention planning and implementation activities.
- Creating and sustaining a safety culture that encourages consulting with workers and participation by workers.
- Planning and designing energy efficient projects and programs where technically and economically feasible.
- Striving to reduce the use of chemicals and raw materials.
- Striving to minimize releases to air, water, and land.
- Striving to reduce the environmental impacts of semiconductor parts that customers purchase.

Keith Jackson
President and Chief Executive Officer
ON Semiconductor
7/18/2019