

2021 Global Giving Program Highlights



\$187,000*

donated by employees through the Benevity Spark portal to almost 450 causes worldwide.

Employees donated **\$187K USD** through the Benevity Spark portal, which also provided an additional \$150K USD in company matching to almost 450 causes worldwide.



Hosted over 25 global virtual volunteerism events, in partnership with Visit.org, which saw increased levels of employee engagement around the world focused on STEAM education activities and sustainability awareness.

Developed specific giving campaigns to support the COVID crisis in India and disaster relief efforts tied to a tornado in the Czech Republic where we activated employee matching and made direct donations as follows:

- American India Foundation tied to the COVID-19 Crisis in India (\$5K USD) – to help the health infrastructure shortages in India.

- Diecézní charita Brno (\$5K USD) tied to the tornado in Czech Republic which helped families to reconstruct their homes and lives.

In addition, onsemi contributed donations to other disaster relief efforts that included the U.S. Texas winter storms; floods in Western Europe; a typhoon in the Philippines and flooding off the eastern coast of Malaysia.



\$25,000*

in scholarships was donated to each of the four Historically Black Colleges and Universities selected.

onsemi made enhanced changes to employee giving benefits by increasing thresholds for employee matching (minimum donation to be matched was \$25 USD and was reduced to \$1 USD as well as annual cap was \$500 USD per year, per employee, which was increased to \$1,000 USD per year, per employee) and volunteerism in North America (three-hour minimum requirement was eliminated and a new dollars-for-doers match of \$1,000 USD per year, per employee was initiated).



Launched Benevity Mobile App for all employees to connect to the Spark portal making it easier for employees across the world to make donations.

As a global company we committed to help achieve the Sustainable Development Goals (SDGs), set by the United Nations in 2015. Although we believe that all SDGs are vital, the one most relevant to our employee giving program (51%) was tied to SDG #11, Sustainable Cities and Communities – helping to make cities and human settlements inclusive, safe, resilient and sustainable.

We utilized 3BL Media's network to amplify CSR-related content and onsemi earned more than 1,870,000 impressions and 517,000 page views for these articles with a majority being focused on giving efforts: <https://www.3blmedia.com/profiles/onsemi>. 3BL Media delivers purpose-driven communications as an editorial platform for the world's leading companies to inspire and support global sustainable business.



\$39,673*

donated to Treasures 4 Teachers to help students get access to materials to expand learning.

onsemi underwrote a special project at \$35K USD in Oudenaarde, Belgium through the East Flanders Regional Fund which is a combined effort of the Streekmotor23 and the East Flanders Support Council, located near our facilities. This donation supported five local projects that improves the well-being of inhabitants and the environment including boosting the self-image and self-confidence of young people, running an organic farm where people with burnout are welcome as well as making green space accessible to all.

onsemi made a commitment to four Historically Black Colleges and Universities with the support of the company's Black Employee Network in which we provided \$25K USD in scholarships (\$100K USD in total). Each of these institutions have engineering and business programs, which complement well with hiring efforts at the company:

- Prairie View A&M University School of Engineering
- North Carolina A&T University School of Engineering
- Howard University School of Business
- Hampton University School of Business



Donated old company branding items from our company merchandise store to a Phoenix-based charity called Treasures 4 Teachers. A total of 6,925 items at fair market value of 40K USD was donated to help students get access to a wide selection of materials to help expand their learning process.

*Amount reported above is in USD.